



Legal Aid Manitoba
L'Aide Juridique du Manitoba

2022/23

Public Sector Compensation Disclosure

*DELIVERING ACCESS TO JUSTICE
FOR LOW-INCOME MANITOBANS*







Auditor General
MANITOBA

INDEPENDENT AUDITOR'S REPORT

To the Legislative Assembly of Manitoba

To the Management Council of Legal Aid Manitoba

Opinion

We have audited the Statement of Compensation Paid to Council Members and Employees and the Statement of Private Bar Fees and Disbursements in Excess of \$85,000 of Legal Aid Manitoba (LAM) for the year ended March 31, 2023 ("the statement").

In our opinion, the financial information in the statement of LAM for the year ended March 31, 2023 is prepared, in all material respects, in accordance with Sections 2 and 4 of *The Public Sector Compensation Disclosure Act*.

Basis for opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of LAM in accordance with the ethical requirements in Canada that are relevant to our audit of the statement, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of matter: basis of accounting

We draw attention to Note 1 to the statement, which describes the basis of accounting. The statement is prepared to assist LAM to meet the requirements of Sections 2 and 4 of *The Public Sector Compensation Disclosure Act*. As a result, the statement may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the statement

Management is responsible for the preparation of this statement in accordance with Sections 2 and 4 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the statement that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing LAM's financial reporting process.



Auditor's responsibilities for the audit of the statement

Our objectives are to obtain reasonable assurance about whether the statement is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of LAM's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Office of the Auditor General
Winnipeg, Manitoba
July 28, 2023

Public Sector Compensation Statement

Legal Aid Manitoba Statement of Private Bar Fees and Disbursements in Excess of \$85,000 For the Year Ended March 31, 2023 (Prepared in accordance with Section 4 of <i>The Public Sector Compensation Disclosure Act</i>)			
Name	Amount	Name	Amount
Allardyce, Hayley	\$101,174	Kavanagh, Tony	\$223,900
Amy, Ryan	\$111,533	Kellie-McMillan, Lee	\$86,843
Antila, Crystal	\$132,661	Kinahan, Zachary	\$112,759
Beddome, Aaron	\$161,944	Lawrence, Morgan	\$149,167
Bhangu, Mandeep	\$99,397	Mahoney, Carley	\$198,180
Bonney, Bruce	\$126,033	Mariash, Theodore	\$106,237
Braun, Aaron	\$185,992	Marks, William	\$306,022
Bretecher, Jacqueline	\$90,172	Martin-White, Wendy	\$240,672
Bueti, Katherine	\$115,617	McKay, Cameron	\$396,570
Claros, Amado	\$313,117	McKelvey-Gunson, Andrew	\$119,509
Cook, Michael	\$167,311	Merriott, Mitchel	\$92,267
Corona, John	\$248,249	Mokriy, Don	\$244,742
Davis, Myles	\$123,967	Morgan, Kyle	\$116,725
Enright, Mitch	\$107,330	Munce, Matthew	\$394,080
Gladstone, Brett	\$504,832	Myskiw, Jodi	\$171,078
Glawson, Caleigh	\$111,989	Newman, Scott	\$144,712
Glazer, Martin	\$92,145	Olson, Candace	\$125,891
Goertzen, Kendra	\$252,456	Phillips, Cory	\$167,153
Gupta, Rohit	\$183,387	Phillips, David	\$250,890
Harrison, Robert	\$283,768	Pinx, Adam	\$108,076
Hillis, Zackery	\$85,607	Plotnik, Omri	\$91,308
Hodge, Adam	\$165,163	Pollock, Ethan	\$196,750
Janssens, Jennifer	\$149,091	Porath, Kaitlynn	\$95,777
Jones, Zilla	\$171,827	Raffey, Matthew	\$142,370
Kalu, Ikechukwu (Iyke)	\$138,540	Rahimi, Kobra	\$102,589



Name	Amount	Name	Amount
Rai, Surinder	496,405	Smith, Pamela	123,810
Ramsay, John	319,948	Suderman, Chelsea	89,086
Robinson, Laura	100,684	Synyshyn, Andrew	260,490
Rogala, Joshua	92,322	Walker, Tara	250,645
Sinder, Barry	132,115	Wiebe, Geraldine	93,441
Skinner, John	242,492	Zaman, Saheel	282,745

The payments reflected in this statement are on a cash basis.

LEGAL AID MANITOBA
Statement of Compensation Paid to Council Members and Employees
For the Year Ended March 31, 2023
(Prepared in accordance with Section 2 of The Public Sector Compensation Disclosure Act)

Paid to Council Members:
In aggregate \$33,950 of this amount, \$30,000 was provided to the Chair
Amounts paid to employees of \$85,000 or more:

Name	Position	Amount	Name	Position	Amount
Amott, Lyndsey	Attorney 2	\$127,678.76	Henderson, Donald	Attorney 2	\$142,725.08
Anderson, Lori	Attorney 3	\$169,718.90	Hince Siwicki, Amanda	Attorney 1	\$93,931.01
Balneaves, Scott	Info Technologist 4	\$109,020.05	Hoyt, Brittney	Attorney 1	\$92,866.19
Bracken, Sandra	Sr Legal Officer 3	\$182,615.94	Kennedy, Crystal	Attorney 3	\$167,381.88
Cheng, Wang	Financial Officer 4	\$89,445.29	Kingsley, Peter	Sr Legal Officer 4	\$203,530.72
Dowle, Katherine	Sr Legal Officer 3	\$180,678.99	Koturbash, Therese	Attorney 4	\$175,493.24
Dwarka, Robin	Financial Officer 7	\$127,096.91	Libman, Al	Attorney 3	\$163,940.78
Fawcett, Ryan	Attorney 3	\$243,997.94	Liu, Wei	Info Technologist 4	\$106,765.73
Fenske, Allison	Attorney 3	\$164,231.42	Loney, Al	Attorney 3	\$163,940.78
Ferens, Melissa	Attorney 3	\$167,381.88	Lundrigan, Dawn	Admin Officer 2	\$92,782.53
Goodine, Samantha	Attorney 1	\$87,566.40	Marion, Marcelle	Sr Legal Officer 3	\$171,509.69
Hanslip, Melody	Attorney 2	\$142,725.08	McAmmond, Ian	Attorney 1	\$113,073.22
Harrington, Jane	Attorney 1	\$88,520.42	McLean, Denby	Attorney 1	\$101,004.03
Hawrysh, Gregory	Attorney 4	\$174,779.88	McNaught, Ian	Attorney 2	\$130,720.39

Name	Position	Amount	Name	Position	Amount
Mendelson, Louis	Attorney 2	\$127,682.05	Santos, Mario	Attorney 3	\$182,103.84
Mitchell, Meredith	Attorney 4	\$168,989.60	Sieklicki, Philip	Attorney 2	\$92,612.33
Muchnik, Anita	Admin Officer 2	\$99,162.43	Simpson, Patricia	Info Technologist 2	\$90,837.81
Nerbas, Michael	Attorney 1	\$92,721.47	Sneesby, Kevin	Attorney 3	\$163,940.78
Nygaard, Dean	Attorney 2	\$142,725.08	Stewart, Wendy	Attorney 3	\$167,019.90
Pastora Sala, Joëlle	Attorney 2	\$128,746.84	Stewart, Clayton	Attorney 3	\$162,682.92
Pauls, Cameron	Attorney 3	\$167,476.16	Strang, Kent	Attorney 2	\$141,724.86
Pellettieri, Marietta	Attorney 3	\$162,852.14	Tailleur, Leonard	Attorney 3	\$163,940.78
Puranen, Serena	Attorney 3	\$164,952.59	Tait, Chris	Attorney 2	\$142,188.86
Reid, Andrew	Attorney 2	\$128,921.79	Tasche, Hillarie	Attorney 2	\$142,385.44
Richert, Jonathan	Attorney 1	\$101,742.20	Taylor, Brett	Attorney 1	\$100,006.85
Robbins, Jonathan	Attorney 3	\$163,466.78	Van Schie, Shirley	Attorney 3	\$163,966.16
Robinson, Gary	Attorney 3	\$170,700.78	Weisensel, Spencer	Attorney 2	\$98,315.31
Ross, Monica	Attorney 2	\$126,280.42	Whidden, Stefania	Attorney 1	\$105,089.76
Rutherford, John	Attorney 3	\$137,478.34	Williams, Byron	Attorney 4	\$172,055.58
Sandulak, Tristan	Attorney 1	\$91,659.79	Woodman, Randy	Attorney 3	\$163,940.78



Notes to Financial Information

LEGAL AID MANITOBA

Note to Financial Information for the year ended March 31, 2023

1. Basis of Accounting

a) Private Bar Fees and Disbursements of \$85,000 or More

The financial information discloses every person who received \$85,000 or more during the fiscal year ended March 31, 2023 for providing legal aid. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.

b) Aggregate Compensation to Council Members

The financial information discloses the amount of the payments, in aggregate, to the Council Members during the fiscal year ended March 31, 2023. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.

c) Compensation of \$85,000 or More

The financial information lists employees who received compensation of \$85,000 or more during the fiscal year ended March 31, 2023. The amounts are calculated in accordance with *The Public Sector Compensation Disclosure Act* of Manitoba.





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